

Safeguarding and Child Protection Policy, Code of Practice & Procedures

How we safeguard the children and young people and vulnerable Adults who are present at practice days and race meetings organised or attended by Welsh Racing Drivers Association (WRDA)

The policy and guidance should be observed by all WRDA staff, members and volunteers whatever their role or responsibility during the event.

WRDA recognises its responsibility to safeguard the welfare of all children and young people and vulnerable Adults who attend our practice days and race meetings. The policy and procedures supplement those provided by our governing body, Motorsports UK which can be found online at <https://www.motorsportuk.org/the-sport/policies-guidelines/safeguarding/>

Our commitment is underpinned by procedures that seek to maximise opportunity, minimise risk and continuously promote a culture that embraces the safeguarding of all in Motorsport.

WRDA acknowledges its duty to promote best practice and expects a high standard of conduct amongst all staff, volunteers, members and their families on practice and race days. Robust safeguarding and child protection procedures are of benefit to all staff, volunteers and members to protect them from misunderstandings and unfounded allegations.

WRDA is committed to practice which protects children.

For the purpose of this policy and guidance a child is anyone who has not yet reached their 18th birthday.

All WRDA officials and members who have contact with children on practice and race days must:

Accept their responsibility to protect all children

Have an awareness of issues which can cause children harm and be able to recognise the four most common types of abuse (emotional, physical, sexual and neglect) *

Report their concerns immediately to the Child Protection Officers (CPO's) appointed by Welsh Racing Drivers Association Board of Directors.

WRDA will also undertake to safeguard children by:

Sharing a Safeguarding Code of Practice with all WRDA members

Adopting a clear procedure for reporting safeguarding concerns

Ensuring that concerns are reported to the relevant authorities

WRDA acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children have a positive and enjoyable experience of motor sport at events organised by Welsh Racing Drivers Association.

WRDA will:

promote and prioritise the safety and wellbeing of children and young people ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Welsh Racing Drivers Association. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

changes in legislation and/or government guidance as required by the Local Safeguarding Children Board and in accordance with guidance from The Motorsports Association. as a result of any other significant change or event.

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WRDA Safeguarding Policy Statement:

Monitoring

(Policy first circulated and implemented November 2015)

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WRDA Safeguarding Practice & Procedures:

Prevention:

WRDA staff, members and volunteers should be committed to:-

Children and young people

Parents

Good communication is essential in any organisation. WRDA will make every effort to assure that, should individuals have concerns, they will be listened to and taken seriously

Treating children and young people with respect and dignity.

Listening to what a child or young person is saying

Providing an encouraging and supportive environment

Using appropriate language with children and young people and challenging any inappropriate language used by a child/young person or child or adult.

Ensuring that every competitor under 18 years of age is accompanied by their signed on parent or guardian

Being vigilant at all times

Upholding club rules and regulations aimed at keeping children safe.

Children and young people have a right to information, especially any information that could make life better and safer for them. WRDA will act to ensure they have information about how, and with whom, they can share their concerns, complaints and anxieties.

When sharing information, WRDA officials will be sensitive to the level of understanding and maturity, as well as to the level of responsibility, of the

people with whom they are sharing.

Parents/persons with parental responsibility are ultimately responsible for their children's welfare at all times, and they should be assured that their children are involved with a credible organisation.

We achieve this by

Publishing the names and contact details of the Designated Child Protection Officers and how to make a complaint on the internet site

<http://www.wrda.co.uk/>

Publishing the names and contact details of the Designated Child Protection Officers and how to make a complaint on WRDA official noticeboard. Publishing a full copy of the Child Protection Policy on the internet site

<http://www.wrda.co.uk/>

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It is expected that parents will ensure their children are kept safe from harm at all times when attending practice and race days organised by Welsh Racing Drivers Association. There is no law prohibiting children from being out on their own at any age but because a paddock can be a dangerous environment

WRDA expects all parents to ensure young children remain under their direct supervision. The riding of bicycles and scooters in the paddock area is strictly prohibited at all times.

WRDA will request that any person wishing to engage in any video, zoom or close range photography should register their details with the Secretary of the Meeting or other appointed official before carrying out any such photography.

WRDA reserves right of entry and reserves the right to decline entry to any person unable to meet or abide by our rules and regulations.

Through the implementation of our Child Protection Policy Statement and the support of WRDA Members & Officials, the Club is committed to providing a safe environment for children and wholly supports the prevention of child abuse.

All incidents of suspicious behaviour or allegations should be taken seriously and responded to swiftly and appropriately.

It is the responsibility of the child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report any concerns.

All concerns and disclosures involving child protection/child welfare issues should be reported in the first instance to the Child Protection Officer (CPO) who will record the information as quickly and clearly as possible. The person reporting the incident will be asked for their contact details and the name of any other witness present. The CPO is obligated to complete an MSA Child

Protection Incident Report Form (appendix 5 here:

<https://www.motorsportuk.org/the-sport/policies-guidelines/safeguarding/>) and if necessary to refer the matter to the appropriate external agencies.

If it is believed that a child is in immediate danger, the Police will be called immediately on 999. If it is believe a child urgently needs specialist support

from children's social care, based on the MSA guidance the CPO's will contact the area Multi-Agency Safeguarding Hub (MASH) on 01558 824283 and follow up their telephone call by returning this form within 48 hours.

Photography

Prevention

Procedure

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A strict adherence to maintaining confidentiality will be adopted at all times and information regarding concerns or disclosures of abuse will only be given on a 'need to know' basis.

For reasons of confidentiality the only person who need to know this information are the following Designated Child Protection Officer
Ruth Phillips Telephone: 07773666893

In the event of a disclosure the CPO should:

Be careful not to guarantee absolute confidentiality, as Child Protection will always have precedence over any other issues.

Listen to the child, rather than question him or her directly.

Offer him / her reassurance without making promises, and take what the child says seriously.

Allow the child to speak without interruption,

Accept what is said – it is not the role of the CPO to investigate or question.

Stay calm and not overreact.

Alleviate feelings of guilt and isolation, while passing no judgement

Offer support, but be clear that you must pass the information on; explain what you have to do and whom you have to tell.

Record the discussion accurately, as soon as possible after the event, using the child's words or explanations

Seek advice immediately from the local Social Services or Police who will advise on the action to be taken, including advice on contacting parents.

Expert advice can also be provided by the NSPCC Helpline on 0808 800 5000 or Childline on 0800 1111.

Record any discussions or actions taken within 24 hours.

*For further information on types of abuse see:

<http://www.lscbcarmarthenshire.org.uk/content.php?item=abuse>

For further information on procedures see, "What to do if you're worried a child is being abused" here:

Designated Child Protection Officers

If there is no CPO available, or it is inappropriate to approach them, the person with the concern should make direct contact with the relevant organisation themselves.

Address available on request

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<https://www.gov.uk/topic/schools-colleges-childrens-services/safeguardingchildren>

For information on the law regarding parental responsibility see:

<https://www.gov.uk/parental-rights-responsibilities/what-is-parentalresponsibility>

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